

Quebec group insurance pooling update for 2018 – what’s changing?

Every year, the *Quebec Drug Insurance Pooling Corporation* (also referred to as the *Société de compensation en assurance médicaments du Québec*) revises the Quebec group insurance pooling terms and conditions. We have started applying new pooling levels and fees to all 2018 renewal calculations that involve Quebec plan members.

Who does it affect?

All group insurers in Quebec contribute to a pooling plan that protects private sector plan sponsors against the financial impact of large claims for drug costs. Based on pooling results for previous years, the Quebec Drug Insurance Pooling Corporation submitted a report to Quebec’s Health and Social Services minister. The report details 2018 pooling parameters and has been approved by all industry members.

How does it affect plan sponsors?

Pooling levels and fees are designed to cover predicted costs for claims and operating expenses associated with prescription drugs. While the overall pooling structure remains similar:

- all pooling levels remain unchanged and some fees changed slightly for 2018
- eligible amounts remain the paid claims amounts and the compensation formula is calculated as 100% of the amount in excess of the thresholdⁱ
- eligible medications remain those covered by the private planⁱⁱ
- a per certificate pooling approach continues to applyⁱⁱⁱ

2018 pooling parameters^{iv}

Size of group (no. of certificates)	Threshold per certificate 2018	Annual factor <i>Without</i> dependant(s)	Annual factor <i>With</i> dependant(s)
Fewer than 25	\$ 8,000	\$ 198.00	\$ 546.00
Between 25 and 49	\$ 18,000	\$ 122.00	\$ 335.00
Between 50 and 124	\$ 32,500	\$ 72.00	\$ 197.00
Between 125 and 249	\$ 47,500	\$ 50.00	\$ 136.00
Between 250 and 499	\$ 72,000	\$ 31.00	\$ 85.00
Between 500 and 999	\$ 95,000	\$ 23.00	\$ 63.00
Between 1,000 and 3,999	\$ 120,000	\$ 19.00	\$ 51.00
4,000 and over	Free market – Groups not subject to Quebec Industry Pooling		

Group Benefits are provided by Sun Life Assurance Company of Canada, a member of the Sun Life Financial group of companies.



Questions?

Contact your Sun Life Financial group benefits representative.

ⁱ <http://mutualisation.ca/en/pooling/terms-and-conditions-of-pooling/>

ⁱⁱ Ibid

ⁱⁱⁱ Wording duplicated from <http://mutualisation.ca/en/pooling/terms-and-conditions-of-pooling/>

^{iv} Table compiled from data taken from <http://mutualisation.ca/en/pooling/terms-and-conditions-of-pooling/>